## **WOMEN GRADUATES-USA**

WG-USA is the U.S. affiliate of Graduate Women International

## **WG-USA Diversity Statement**

Women Graduates-USA in mission, goals, and practice, values and seeks a diverse and inclusive membership. Women Graduates-USA desires full participation in the organization by members and those who support our mission goals and values to advance women and girls' equity regardless of race, religion, age, sexual orientation, national origin, or disability. Our goal is to effectively represent the full diversity of women and to equitably expand access to participation and leadership opportunities for all our members. Another integral diversity framework is our commitment to the United Nations' Sustainable Development Goals to address the urgent global climate crisis and its devastating long-term effects on women and girls in particular.

WG-USA aims to be inclusive in our areas of function, membership, interpersonal and public communication, programming, and advocacy. We encourage diversity of opinion and thought. WG-USA is dedicated to creating an environment in which members, sister National Federations and Associations of Graduate Women International, partners, colleagues, and friends are comfortable sharing their perspectives and feel recognized, understood, and valued. Women Graduates-USA supports intergenerational conversation and collective, intersectional action. We are committed to listening with intent, embracing all voices, and challenging ourselves to lead change.

**Diversity. Equity. Inclusion. Belonging.** These mission principles are the responsibility of members and leadership alike, and we hold ourselves accountable in actions and policies that reflect them.

Women Graduates-USA empowers women and girls to create a secure and just world built on education, advocacy, friendship and mutual respect.